

Dear Crossroads Members and Friends,

1 Peter 4:10 reminds us "as good stewards of the manifold grace of God, each of you should use whatever gift you have received to serve one another." This verse affirms that one clear value of discipleship is to steward our gifts of time, talent, and treasure for the purpose of loving our neighbor.

Crossroads has a vital ministry, not only within our walls, but also out in God's world. While we are in a season of pastoral transition, we remain grateful for the generosity and commitment of our members. God continues to be at work. We continue to have a calling as the body of Christ.

Using our gifts is vital to our lives as Christians, and active giving is—in part—where the rubber meets the road. Every pledge and/or gift is, therefore, essential for Crossroads to plan for the future and continue our vital mission.

The fiscal year 2024-2025 budget of \$1.7M reflects a desire to continue to steward your treasure and our resources well. The Session has intentionally stewarded your financial gifts in recent years to trim a decades long structural deficit. The budget for this year reflects expense reductions in our administrative staffing model and a significant capital project: a new flat roof funded by an allocation from the Crossroads Foundation. We also continue to maintain our commitment to mission, education, and worship.

We ask that you might prayerfully consider how you might make a financial pledge for the first time or continue with your generous giving to insure a solid foundation not just for today, but for future generations as well. Our goal is to have 100% participation from our membership, and to have a pledged income of \$1.5M.

You may make your annual financial giving commitment in one of three ways:

1. Pledge online through your Realm account or the Realm Connect App. Check out the MyRealm page for tutorial videos and guides at www.crossroadspres.org/myrealm/giving/
2. Reach out to our Operations Director Mike Miller at operations@crossroadspres.org
3. Make use of the enclosed pledge card. Please make your commitment on or before Dedication Sunday, November 17.

God's work grows wherever people offer their heads, hearts, hands and feet for Christ.

In Service to Christ,

Elder Steve Skowbo, Stewardship Team Chair
Rev. Susan A. Sytsma Bratt, Senior Pastor
Rev. Scott Samuelson, Associate Pastor